

## Lead Yourself

Good Practice | Little Book of Nudges



The turn of the year can be a funny time

Some people love it... others don't

Either way, the start of a new year is often a good time to pause, reflect and think about the year ahead.

And this year, that might be more helpful than ever.

#### Resolutions - Think Days Not Years

New Year's resolutions have a pretty bad track record... and for good reason.

They're often too big, driven by external ideas not our own decisions... and they're often hard to maintain.

In J

Daily Resolutions are different.

Each of us can look to be a better version of ourselves than we were yesterday.

Try making daily resolutions to nudge your performance and leadership on a bit.

No-one needs to know but you'll know the steps you're taking.

And small changes every day could add up to something far more significant.



# Future Present Planning -

prepare now for what you want to make happen.

Take a few moments to think about the year ahead for yourself, your team and the patients your team has an impact on...

#### What do you want to make happen...

by the end of this month, by the Summer and by Christmas 2022?



## Now describe it in the present tense.

I am doing/thinking/feeling/seeing...

We are doing/thinking/feeling/seeing...

Our patients are thinking/feeling/experiencing...



### Now consider these questions:

- What would have to have happened for each of your statements to have become a reality?
- What actions would you have to have taken as a leader?
- What issues might you have needed to work through, confronted or resolved?



For yourself, your team and your patients - this kind of thinking will give you a sense now of the things you should be working on in order to make your future plans happen.

Take a few steps this week that start to pull the future into the present.

