



## A filter for change

Never forget that change, by and large, is an individual issue carried out in group settings.

**Everyone views the world through their own filter.**

Someone else's brilliant idea for change can just be seen as stressful noise to those in the group setting. And it won't change until you, as a leader, take the time to engage with each individual on their terms, through their filter.

So next time you want to make or communicate a change, **don't forget to go to where each individual is in your team.** They'll thank you for it and make your journey much smoother.