



Learn from others

Many people get bogged down in books, articles and theories when it comes to leadership.

And whilst they all serve a purpose, **it's important never to forget that learning from actual leaders, especially ones you can question, should be a big part of your learning.**

Observing leaders is crucial. Leadership is highly personal and situational, so look to get out there and discover fresh ideas from others in the Trust. Because in an organisation the size of UHB, there are hundreds of opportunities to watch others, assess the situation and imagine how you would deal with it.