



Show up

Problems are best caught early and small.

And to catch problems when they're small, you need to show up a lot.

You need to be present, amongst it and available.

When disconnected, problems can grow and develop before we can catch them.

So look to be present. Look to catch problems early, and your team will notice. Things won't get tucked away or ignored; **you'll all look to lean into those small issues before they get a chance to become a huge problem.**