



# What's in your user manual?

If you're buying a bit of furniture, there's nothing worse than going to put it up and finding there aren't any instructions or that they're poorly written.

It's frustrating; you make mistakes, things go wrong, and often, what you bought isn't what ends up built in front of you.

**People are the same. You've got a manual, an instruction book.** It covers many things, but when it comes to your team and work, it's most likely about how best to work with you. How to communicate effectively, what you like, and how you do your best work.

**Do your team know this?** And do you know theirs? Because if not, you've got some work to do.

Getting those preferences out in the open early will help remove friction in a team and create an environment that promotes healthy working relationships.