

## **Psychological Safety**

Psychological safety is the belief that one will not be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes.

It's crucial for fostering innovation, collaboration, and highperformance teams. It's the secret sauce behind us being Bold.

So, create a safe space for your team to speak their minds, encourage diverse perspectives, and value every voice. When people feel psychologically safe, they'll bring their best selves to work.