



Challenge

When it comes to your team, how much challenge are they getting?

Where are you providing stretch to those in your team looking to grow and develop?

If you've got someone brilliant, chances are they relish a challenge. And as their manager, it's your job to give them that. If you don't, they'll probably go looking elsewhere.

Expect the best from those around you, and they'll rise to the challenge. Accept the worst, and they'll coast in comfort.